

Personnel Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, and unused leave pay, leave buyback.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 52% of the total FY2000 operating budget.

On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt (any pay grade) and exempt employees in pay grades 1 through 11 who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal

in pay grades 12 through 15 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to one times the number of excess hours so worked.

Employees in pay grade 16 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council.

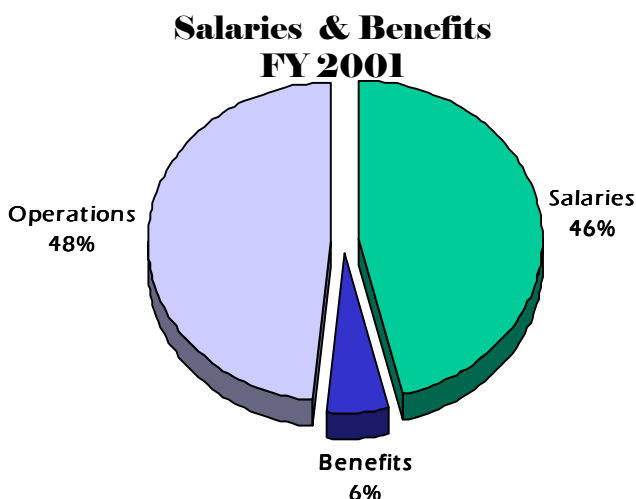
Major Medical Health Insurance. Chattanooga provides major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with BlueCross and BlueShield of Tennessee for employee medical coverage. For FY 2000, the monthly City contribution for those employees with an individual policy is \$126.57, subscriber + 1 is \$272.34 and family is \$416.56

In FY 2000, an employee's Major Medical Health and Hospitalization group plan cost will amount to \$11,858,525, with another \$1,563,000 projected to be spent on job injuries.

Life Insurance. On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$40,000. For FY 2000, the cost of this life insurance benefit will be \$0.295 per \$1,000 of salary.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$72,600. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City provides a voluntary Deferred compensation Plan opportunity for its employees to supplement the City-provided retirement plan. The City does not contribute to this supplemental plan. The three companies offering this



work period are to receive overtime pay.

Premium compensatory leave has been deleted. A provision has been established for exempt employees

benefit are ITT Hartford Life Insurance Company, AETNA and ICMA (International City/County Management Association).

Long-term Disability. In FY98, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.14 per \$1,000 up to age 62.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day
July 4th
Martin Luther King's Birthday
Labor Day
Good Friday
Thanksgiving Day
Memorial Day
Day After Thanksgiving
Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

Years of Service:

	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued Bi-weekly			
	9.54	10.77	12.00
Hours accrued Annually			
	248	280	312
Days accrued Annually			
	31	35	39

The following accrual schedule applies to civilian EMT's /Paramedics with the Fire Department (based on working a twenty-four hour shift):

Years of Service:

	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued Bi-weekly			
	14.77	17.54	19.85
Hours accrued Annually			
	384	456	516
Days accrued Annually			
	32	38	43

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one calendar year to the next is 150. Every employee shall be eligible to carry over from one calendar year to the next no more than ten day (150 maximum) of personal leave in addition to his/her personal leave days carried over from the previous calendar year. Any leave that is required to be taken, but not used, shall be deducted at the end of the calendar year.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is entitled to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;

- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

Since fiscal year 1998, the city has authorized a cumulative total of 346 new positions. This 16% can be attributed the continued efforts set by the Council and Mayor to provide programs promoting cleaner, safer, neighborhoods; improve public safety; improve Parks and Recreation; and continue community and economic development.

In fiscal year 2001, the City authorized a total of 95 new positions, this is a 4% increase over last years 2,446 authorized positions. The Fiscal Year 2001 changes are as follows:

General Government

In fiscal year 2001 positions increased by six (6). This is a result of four (4) new positions needed to staff a second division for City Court at a cost of \$204,967. The other two positions are Design Review Coordinator and Design Review Assistant at a cost of \$56,177. These positions continue the City's effort to support the Regional Planning Agency in their review of City design guidelines as passed by Council. Total cost impact for new positions is \$261,144.

Department of Finance & Administration

In fiscal year 2001 positions increased by three (3). This increase is a result of four (4) new positions in the City Court Clerk's office needed to support the new second division for City Court, the cost impact is \$95,096. An offset to this increase, the City Treasurer's office deleted a Property Tax Clerk I position, which reduced the authorized positions to three (3). The cost impact for new positions is \$36,200.

Department of Police

In fiscal year 2001 positions increased by twenty-three (23), but 18 of those authorized positions were established to house retirees until a new pension plan was voted on in the election on August 3, 2000. These positions will not remain in budget in upcoming years. This end result is five (5) new positions needed to assist increased clerical functions. Total cost increase is \$98,444.

Department of Fire

In fiscal year 2001 positions increased by fourteen (14). This increase is the last installment of positions needed to fulfill a 3 year commitment to meet recommendations made by the Municipal Technical Advisory Service for standards set by the National Fire Association. The report stated we were understaffed by 35 firefighters. Also there were 25 positions reclassified from regular firefighters to Senior firefighters. Total cost impact is \$433,060.

Department of Public Works

In fiscal year 2001 positions increased by four (4). This four (4) is a result of increases and decreases in several funds included within the Public Works Department: General Fund (+1), Storm Water Fund (-1), State Street Aid (+7), and Solid Waste (-3). The major position increases can be attributed to State Street Aid (\$130,000) for planned efforts to aid in Alley Cleanup around the City. Total cost impact is \$164,452.

Department of Parks, Recreation, Arts & Culture

In fiscal year 2001 positions increased by eight (8). These five (5) full time and three (3) part-time positions will be used to continue efforts of providing staff for recreation centers, forestry, and the newly operated Carousel at Coolidge Park. Total cost impact is \$176,951.

Department of General Services:

In fiscal year 2001 positions increased by two (2). These positions will provide are needed to help increase efficiency in everyday fiscal functions and help facilitate with the City growing Economic Development. Total cost impact is \$62,376.

Department of Neighborhood Services:

In fiscal year 2001 positions increased by six (6): four (4) full time and tow (2) part time. Two of the four (4) full time positions will be used Codes and Community Services for data entry of several complaints received daily and Program Research on Codes and Laws. One will be used in Neighborhood Relations to oversee special projects and programs designed to make citizen aware of services provided through this department from the City. The other full time position will be an Office Manager needed to oversee day to day functions. Part-time positions are two summer interns participating in the City's new Fellows program. These students will work June thru August only. Total position cost impact is \$111,972.

NR = Indicates that the position has not been rated by the City's personnel rating agency - DMG - throughout the detail position listing.

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
General Government & Agencies			30	28	32	38	6	8	38
City Attorney's Office									
C00150	City Attorney	48	1	1	1	1	0	0	1
City Court Judicial I									
C00152	Court Officer	11	2	2	2	2	0	0	2
C00153	Judicial Assistant	18.03hr	1	1	1	1	0	0	1
C00154	Police Officer	P1	1	1	1	1	0	0	1
C20010	City Judges	NP	1	1	1	1	0	0	1
			5	5	5	5	0	0	5
City Court Judicial II									
C00152	Court Officer	11	0	0	0	2	2	2	2
C00153	Judicial Assistant	18.03hr	0	0	0	1	1	1	1
C20010	City Judges	NP	0	0	0	1	1	1	1
			0	0	0	4	4	4	4
City Council									
C00159	Clerk to Council	NP	1	1	1	1	0	0	1
C00160	Management Analyst	NP	1	1	1	1	0	0	1
C00161	Assistant Clerk to Council	15	1	1	1	1	0	0	1
C00163	Council Secretary	10	1	1	1	1	0	0	1
C20100	Council Chairperson	NP	1	1	1	1	0	0	1
C20200	Council Vice Chairperson	NP	1	1	1	1	0	0	1
C20300	Council Member	NP	7	7	7	7	0	0	7
C00910	Council Assistant (P/T)	8.82hr	1	1	4	4	0	3	4
			14	14	17	17	0	3	17
Office of the Mayor									
C00168	Communication Coordinator	19	1	1	1	1	0	0	1
C00171	Chief of Staff	50	1	1	1	1	0	0	1
C00172	Special Projects Director	19	1	1	1	1	0	0	1
C00173	Project Manager	NP	0	0	1	1	0	1	1
C00174	Special Project Assistant	15	0	0	2	2	0	2	2
C01204	Administrative Secretary	9	1	1	1	1	0	0	1
C01207	Executive Assistant	N/A	1	2	0	0	0	-1	0
C01209	Administrative Assistant	19	1	1	1	1	0	0	1
C20001	Mayor	NP	1	1	1	1	0	0	1
XXXX	Inactivated positions	n/a	1	0	0	0	0	-1	0
			8	8	9	9	0	1	9
Downtown Design Center									
C00563	Design Review Coordinator	15	0	0	0	1	1	1	1
C00567	Design Review Assistant	9	0	0	0	1	1	1	1
			0	0	0	2	2	2	2
General Government Inactivated Positions									
XXXX	Human Rights Commision	n/a	2	0	0	0	0	-2	0
			2	0	0	0	0	-2	0
Department of Finance & Administration			108	108	112	115	3	7	115
Finance									
C00071	Accounts Payable Assistant	NR	0	0	0	1	1	1	1
C00075	Administrator	50	1	1	1	1	0	0	1
C00076	Deputy Administrator	42	1	1	1	1	0	0	1
C00077	Budget Officer	29	1	1	1	1	0	0	1
C00079	Manager, Financial Operations	31	1	1	1	1	0	0	1
C00080	Internal Audit Supervisor	29	1	1	1	1	0	0	1
C00081	Accounts Payable Supervisor	15	1	1	1	1	0	0	1

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected FY 2002
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	
C00082	Accounting Supervisor	26	0	0	1	1	0	1	1
C00083	Payroll Supervisor	18	1	1	1	1	0	0	1
C00084	Internal Auditor	17	2	2	2	2	0	0	2
C00085	Budget Analyst	17	4	3	3	3	0	-1	3
C00086	Budget Analyst, Senior	19	0	1	1	1	0	1	1
C00087	Accountant	17	4	3	3	3	0	-1	3
C00090	Accountant, Senior	19	0	1	1	1	0	1	1
C00099	Payroll Technician	8	1	1	3	2	-1	1	2
C00102	Payroll Technician, Sr	10	0	0	0	1	1	1	1
C00903	Accounting Intern (Part time)	\$7.28hr	2	2	2	2	0	0	2
C01001	Office Assistant	N/A	0	0	2	0	-2	0	0
C01002	Office Assistant, Sr	5	0	0	4	6	2	6	6
C01204	Administrative Secretary	9	0	0	1	1	0	1	1
C01207	Executive Assistant	13	0	0	1	1	0	1	1
C01402	Accounting Technician	8	0	0	4	3	-1	3	3
XXXX	Inactivated positions	n/a	14	14	0	0	0	-14	0
			34	34	35	35	0	1	35
Information Services									
C00107	Information System Director	40	1	1	1	1	0	0	1
C00108	Manager, IS Programming	32	1	1	1	1	0	0	1
C00109	Assistant Director	32	1	1	1	1	0	0	1
C00113	Manager, IS Support Systems	28	1	1	1	1	0	0	1
C00115	System & Data Base Specialist, Sr	25	2	2	2	2	0	0	2
C00116	System & Data Base Specialist	20	1	1	1	1	0	0	1
C00117	Network Manager	26	1	1	1	1	0	0	1
C00118	Programmer Analyst	25	4	4	4	5	1	1	5
C00119	Programmer, Sr	19	6	5	5	4	-1	-2	4
C00121	Network Technician, Sr	11	0	2	2	2	0	2	2
C00122	Trainer, Information Systems	12	1	1	1	1	0	0	1
C00123	PC Services Specialist, Sr	18	0	1	1	1	0	1	1
C00124	Network Technician	9	3	4	4	4	0	1	4
C00125	PC Service Technician	9	1	1	1	1	0	0	1
C00127	Programmer	16	7	4	4	4	0	-3	4
C00128	PC Services Specialist	17	0	2	2	2	0	2	2
C00129	Telecommunication Specialist	14	0	1	1	1	0	1	1
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	4	0	0	0	0	-4	0
			34	34	34	34	0	0	34
City Treasurer									
C00130	Treasurer	33	1	1	1	1	0	0	1
C00131	Assistant Treasurer	23	1	1	1	1	0	0	1
C00132	Tax Supervisor	15	1	2	2	2	0	1	2
C00136	Business Tax Inspector	11	1	1	1	1	0	0	1
C00904	Property Tax Clerk I	\$6.89hr	2	2	2	1	-1	-1	1
C00905	Property Tax Clerk II	\$8.03hr	1	1	1	1	0	0	1
C00906	Property Tax Clerk III	\$8.03hr	1	1	1	1	0	0	1
C01006	Tax Clerk	6	0	7	7	7	0	7	7
XXXX	Inactivated positions	n/a	8	0	0	0	0	-8	0
			16	16	16	15	-1	-1	15
City Court Clerk's Office									
C00055	City Court Clerk	33	1	1	1	1	0	0	1
C00056	Deputy City Court Clerk	15	1	1	1	1	0	0	1
C00059	Court Operation Supervisor	13	1	2	2	3	1	2	3
C00154	Police Officer (Liaison)	P1	0	0	0	1	1	1	1
C01101	Court Clerk	5	0	15	16	17	1	17	17
C01102	Court Clerk, Sr	7	0	5	5	6	1	6	6
XXXX	Inactivated positions	n/a	21	0	0	0	0	-21	0
			24	24	25	29	4	5	29

City of Chattanooga
Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay	FY	FY	FY	FY	PY to	98 thru	FY
		Grade	1998	1999	2000	2001	CY	FY 2001	2002
Telecommunications									
C0145	Telecommunication Manager	28	0	0	1	1	0	1	1
C00146	Telecommunication Coordinator	17	0	0	1	1	0	1	1
			0	0	2	2	0	2	2
Department of Police			616	695	722	745	23	129	745
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1
C00355	Safety Coordinator	N/A	1	0	1	0	-1	-1	0
C00801	Information Safety Officer	N/A	0	1	0	0	0	0	0
C00805	Police Chief	47	1	1	1	1	0	0	1
C00806	Deputy Police Chief	P5	3	3	2	2	0	-1	2
C00807	Deputy Dir. , Community Outreach	17	0	1	1	1	0	1	1
C00808	Assist. Community Outreach Dir.	12	0	0	1	1	0	1	1
C00809	Captain	P4	22	18	11	11	0	-11	11
C00812	Lieutenant	P3	34	31	23	23	0	-11	23
C00813	Sergeant	P2	78	107	108	108	0	30	108
C00815	Special Services Supervisor	N/A	1	1	0	0	0	-1	0
C00816	Polygraph Examiner	N/A	1	1	0	0	0	-1	0
C00818	Police Officer	P1	201	225	249	263	14	62	263
C00819	Crime Prevention Supervisor	N/A	0	1	0	0	0	0	0
C00820	Police Off. Crime Bill	P1	31	76	74	54	-20	23	54
C00821	Sergeant - HUD	N/A	1	1	0	0	0	-1	0
C00824	Police Officer	P1	19	10	11	11	0	-8	11
C00825	Police Service Technician	3	0	0	4	13	9	13	13
C00827	Police Service Tech P.T.	\$9.48hr	0	25	25	25	0	25	25
C00828	Police ID Technician	9	1	1	2	2	0	1	2
C00829	Photo Lab Tech	9	1	1	1	1	0	0	1
C00831	Manager, Animal Services	24	0	1	1	1	0	1	1
C00832	Meter Patrol Supervisor	N/A	1	1	0	0	0	-1	0
C00833	School Patrol Supervisor	12	1	1	1	1	0	0	1
C00834	School Patrol Officer Senior	9	1	1	1	1	0	0	1
C00840	Property Service Clerk	7	6	5	8	8	0	2	8
C00841	Meter Patrol Officer	N/A	9	9	0	0	0	-9	0
C00843	Communication Officer, Fire	8	2	2	2	2	0	0	2
C00844	Communication Officer	11	30	58	58	45	-13	15	45
C00855	Manager Media Relations	19	0	1	1	1	0	1	1
C00856	Police Records Trainer	7	2	2	2	2	0	0	2
C00858	Police Legal Advisor	28	0	1	1	1	0	1	1
C00861	Fingerprint Technician	6	1	2	2	2	0	1	2
C00864	Police Service Tech	N/A	0	4	0	0	0	0	0
C00895	Manager, Information Services	N/A	0	0	1	0	-1	0	0
C00896	Animal Service Officer	9	0	0	14	14	0	14	14
C00897	Animal Service Sergeant	13	0	0	2	2	0	2	2
C00898	Communication Officer, Sr	13	0	0	6	6	0	6	6
C00923	Animal Service Admin Supervisor	16	0	0	1	1	0	1	1
C00970	Police Service Tech Senior	5	0	0	10	10	0	10	10
C00971	Police Retiree 2000 P3	NP	0	0	0	7	7	7	7
C00972	Police Retiree 2000 P4	NP	0	0	0	5	5	5	5
C00973	Police Retiree 2000 P5	NP	0	0	0	1	1	1	1
C00974	Police Retiree 2000 Civilian	NP	0	0	0	1	1	1	1
C00975	Lieutenant School Patrol	\$34.26hr	3	3	3	3	0	0	3
C00976	School Patrol Officer	\$24.16hr	30	30	30	30	0	0	30
C00977	Reserve Officer (Part time)	N/A	13	8	0	0	0	-13	0
C00994	Director, Police Admin	19	0	0	0	1	1	1	1
C00995	Grant Specialist, Sr	13	0	0	0	1	1	1	1
C00996	Communication clerk	NR	0	0	0	13	13	13	13
C00997	Accounting Technician, Sr	11	0	0	0	1	1	1	1
C00998	Staff Service Coordinator	15	0	0	0	1	1	1	1
C00999	Technology Coordinator	18	0	0	0	1	1	1	1
C01000	Accreditation File Assistant	6	0	0	0	1	1	1	1
C01001	Office Assistant	3	0	1	1	1	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay Grade	FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
C01002	Office Assistant, Sr	5	0	4	4	4	0	4	4
C01008	Police Records Clerk	3	0	13	13	13	0	13	13
C01009	Police Records Clerk, Sr	5	0	13	13	13	0	13	13
C01010	Police Records Clerk Supervisor	8	0	1	1	1	0	1	1
C01011	Police Records Analyst	7	0	4	4	5	1	5	5
C01201	Secretary	6	0	1	1	2	1	2	2
C01202	Secretary, Senior	7	0	8	10	11	1	11	11
C01203	Assistant to Police Chief	17	0	0	1	1	0	1	1
C01204	Administrative Secretary	9	0	6	5	5	0	5	5
C01207	Executive assistant	N/A	0	1	0	0	0	0	0
C01401	Personnel Assistant	7	0	2	2	2	0	2	2
C01402	Accounting Technician	8	0	2	2	2	0	2	2
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1
C01404	Fiscal Coordinator	N/A	0	1	1	0	-1	0	0
C01406	Grant Specialist	N/A	0	0	1	0	-1	0	0
C01521	Crew Worker	3	0	1	1	1	0	1	1
C01525	Building Maintenance Mechanic	7	0	2	2	3	1	3	3
XXXX	Inactivated positions	n/a	121	0	0	0	0	-121	0
			616	695	722	745	23	129	745
Department of Fire			368	389	404	418	14	50	418
C00195	Facilities Superintendent	16	0	1	1	1	0	1	1
C00864	System Specialist	15	0	1	1	1	0	1	1
C00865	Fire Chief	47	1	1	1	1	0	0	1
C00866	Deputy Fire Chief	F6	1	1	1	1	0	0	1
C00867	Fire Marshal	F6	1	1	1	1	0	0	1
C00868	Public Information Officer	15	1	1	1	1	0	0	1
C00869	Battalion Chief	F5	7	6	6	6	0	-1	6
C00871	Captain	F4	63	75	75	75	0	12	75
C00872	Fire Investigator	F4	0	3	3	3	0	3	3
C00873	Lieutenant	F3	95	87	87	87	0	-8	87
C00874	Firefighter	F1	169	138	117	106	-11	-63	106
C00876	Operations Chief	F6	0	1	1	1	0	1	1
C00877	Resource Chief	F5	1	1	1	1	0	0	1
C00888	Staff Officer	F4	0	15	15	15	0	15	15
C00890	Training Chief	F5	0	1	1	1	0	1	1
C00891	Fire Equipment Technician	11	0	1	1	1	0	1	1
C00892	Senior Firefighter	F2	0	40	75	100	25	100	100
C00899	Tactical Services Chief	F5	0	0	1	1	0	1	1
C01001	Office Assistant	3	0	1	1	1	0	1	1
C01201	Secretary	N/A	0	1	0	0	0	0	0
C01202	Secretary, Senior	7	0	2	3	3	0	3	3
C01207	Executive Assistant	13	0	1	1	1	0	1	1
C01401	Personnel Assistant	7	0	1	1	1	0	1	1
C01402	Accounting Technician	8	0	1	1	1	0	1	1
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1
C01511	Equipment Operator	N/A	0	3	0	0	0	0	0
C01513	Heavy Equipment Operator	10	0	2	2	2	0	2	2
C01525	Building Maintenance Mechanic	7	0	1	4	4	0	4	4
C01526	Building Maintenance Mechanic, Sr	12	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	29	0	0	0	0	-29	0
			368	389	404	418	14	50	418

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay	FY	FY	FY	FY	PY to	98 thru	FY
		Grade	1998	1999	2000	2001	CY	FY 2001	2002
Department of Public Works (All Funds)			634	660	668	672	4	38	672
Public Works General Fund			219	233	240	241	1	22	241
Administration									
C00450	Administrator	47	1	1	1	1	0	0	1
C00451	Deputy Administrator	38	1	1	1	1	0	0	1
C00453	Assistant to Administrator	22	1	1	1	1	0	0	1
C01001	Office Assistant	3	0	1	1	2	1	2	2
C01207	Executive Assistant	13	0	1	1	1	0	1	1
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1
C01404	Fiscal Coordinator	17	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	5	0	0	0	0	-5	0
			8	7	7	8	1	0	8
Inspection									
C00541	Director of Codes & Inspections	32	1	1	1	1	0	0	1
C00543	Zoning Inspector	12	0	2	2	2	0	2	2
C00544	Chief Building Inspector	19	1	1	1	1	0	0	1
C00545	Chief Electrical Inspector	19	1	1	1	1	0	0	1
C00546	Chief Plumbing Inspector	19	1	1	1	1	0	0	1
C00548	Electrical Inspector	13	1	3	2	2	0	1	2
C00549	Gas/Mechanical Insp.	13	1	1	1	1	0	0	1
C00550	Plumbing Inspector	13	1	2	2	2	0	1	2
C00551	Plumbing Inspector, Sr	14	0	1	1	1	0	1	1
C00552	Combination Inspector	14	2	2	2	2	0	0	2
C00553	Building Inspector	13	2	2	2	2	0	0	2
C00554	Electrical Inspector, Sr	14	2	0	1	1	0	-1	1
C00555	Building Inspector, Sr	14	0	1	1	1	0	1	1
C00558	Codes Inspector, Sr	17	1	1	1	1	0	0	1
C00559	Gas/Mechanical Inspector, Sr	14	0	1	1	1	0	1	1
C00560	Chief Signs Inspector	16	1	1	1	1	0	0	1
C00561	Electrical Sign Inspector	10	2	2	2	2	0	0	2
C00562	Codes Coordinator	12	1	1	1	1	0	0	1
C00563	Design Review Coordinator	N/A	0	0	1	0	-1	0	0
C01004	Permit Clerk	5	0	4	4	4	0	4	4
C01015	Office Manager	10	0	1	1	1	0	1	1
C01201	Secretary	N/A	0	0	1	0	-1	0	0
XXXX	Inactivated positions	n/a	9	0	0	0	0	-9	0
			27	29	31	29	-2	2	29
City Wide Services									
C00197	Custodian	2	0	2	2	2	0	2	2
C00474	Director, City Wide Services	34	1	1	1	1	0	0	1
C00478	Safety & Training Coordinator	N/A	1	1	0	0	0	-1	0
C00479	Accident Investigator	10	1	1	1	1	0	0	1
C00480	Occupational Health Nurse	13	1	1	1	1	0	0	1
C00651	Safety & Training Coord, Sr	15	0	0	1	1	0	1	1
C00747	Supply Supervisor	9	0	1	1	1	0	1	1
C01001	Office Assistant	3	0	1	1	1	0	1	1
C01002	Office Assistant, Sr	5	0	2	2	2	0	2	2
C01201	Secretary	6	0	1	1	1	0	1	1
C01204	Administrative Secretary	9	0	1	1	1	0	1	1
C01301	Inventory Clerk	5	0	1	1	1	0	1	1
C01401	Personnel Assistant	7	0	2	2	2	0	2	2
C01403	Administrator Coordinator	10	0	1	1	1	0	1	1
C01405	Operations Coordinator	25	0	1	1	1	0	1	1
C01521	Crew Worker	3	0	1	1	1	0	1	1
C01522	Crew Worker, Sr	5	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	11	0	0	0	0	-11	0
			15	19	19	19	0	4	19

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay	FY	FY	FY	FY	PY to	98 thru	FY
		Grade	1998	1999	2000	2001	CY	FY 2001	2002
Sewer Construction & Maintenance									
C00683	Superintendent, SCM	25	1	1	1	1	0	0	1
C00698	Concrete Worker	6	8	8	8	8	0	0	8
C01502	Crew Leader, Sr	8	0	1	1	1	0	1	1
C01504	Crew Supervisor, Sr	12	0	8	8	8	0	8	8
C01506	General Supervisor, Sr	16	0	1	1	1	0	1	1
C01511	Equipment Operator	6	0	4	2	2	0	2	2
C01512	Equipment Operator, Sr	8	0	0	2	3	1	3	3
C01513	Heavy Equipment Operator	10	0	4	4	4	0	4	4
C01521	Crew Worker	3	0	9	9	9	0	9	9
C01522	Crew Worker, Sr	5	0	7	7	7	0	7	7
XXXX	Inactivated positions	n/a	27	0	0	0	0	-27	0
			36	43	43	44	1	8	44
Emergency									
C01503	Crew Supervisor	11	0	1	1	1	0	1	1
C01506	General Supervisor, Sr	16	0	1	1	1	0	1	1
C01510	Light Equipment Operator	5	0	1	1	1	0	1	1
C01511	Equipment Operator	6	0	7	7	7	0	7	7
C01512	Equipment Operator, Sr	8	0	2	2	2	0	2	2
XXXX	Inactivated positions	n/a	12	0	0	0	0	-12	0
			12	12	12	12	0	0	12
Street Cleaning									
C00538	Sanitation Worker	3	0	1	1	1	0	1	1
C01502	Crew Leader, Sr	8	0	3	3	3	0	3	3
C01504	Crew Supervisor, Sr	12	0	1	1	1	0	1	1
C01506	General Supervisor, Sr	16	0	1	1	1	0	1	1
C01511	Equipment Operator	6	0	10	10	9	-1	9	9
C01512	Equipment Operator, Sr	8	0	6	6	8	2	8	8
C01521	Crew Worker	3	0	18	18	18	0	18	18
XXXX	Inactivated positions	n/a	40	0	0	0	0	-40	0
			40	40	40	41	1	1	41
Traffic Engineering									
C00768	City Traffic Engineer	36	1	1	1	1	0	0	1
C00769	Assistant City Traffic Engineer	26	1	1	1	1	0	0	1
C00770	Traffic Operations Analyst	18	1	1	1	1	0	0	1
C00771	Traffic Engineering Designer	13	0	0	1	1	0	1	1
C00772	Traffic Systems Technician	14	1	1	1	1	0	0	1
C00774	Traffic Engineering Tech	10	2	3	3	3	0	1	3
C00776	Traffic Signal Tech.	16	1	1	1	1	0	0	1
C00778	Clerk II P/P	\$8.52hr	1	0	1	1	0	0	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1
C01503	Crew Supervisor	N/A	0	1	0	0	0	0	0
XXXX	Inactivated positions	n/a	1	0	0	0	0	-1	0
			10	10	11	11	0	1	11
Engineering									
C00501	Engineering Technician	10	0	0	0	1	1	1	1
C00502	Construction Inspector	10	0	0	0	4	4	4	4
C00505	City Engineer	41	1	1	1	1	0	0	1
C00506	Asst. City Engineer	36	1	1	1	1	0	0	1
C00509	Development Coordinator	N/A	1	1	1	0	-1	-1	0
C00510	Construction. Inspector Supervisor	19	1	1	1	1	0	0	1
C00511	Manager, Construction	N/A	1	1	1	0	-1	-1	0
C00512	Engineering Manager	31	1	1	1	1	0	0	1
C00513	Engineering Designer	17	1	2	2	4	2	3	4
C00514	Prop. Acquisition Coordinator	14	1	1	1	1	0	0	1
C00515	Plans & Survey Analyst	N/A	1	1	1	0	-1	-1	0
C00516	Engineering Project Coordinator	20	0	4	4	4	0	4	4
C00517	Supervisor, Survey Party	16	1	1	1	1	0	0	1

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected FY 2002
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	
C00518	Survey Party Chief	13	3	3	3	3	0	0	3
C00519	Civil Engineer Tech II	N/A	4	3	0	0	0	-4	0
C00521	Construction. Inspector	13	3	3	3	3	0	0	3
C00522	Survey Instrument Tech.	10	4	4	4	3	-1	-1	3
C00523	Survey Technician	5	5	5	5	4	-1	-1	4
C00525	Public Works Information Tech	10	1	2	4	4	0	3	4
C00965	Engineering Co-op	\$9.64hr	2	2	6	4	-2	2	4
C01001	Office Assistant	3	0	2	2	2	0	2	2
C01204	Administrative Secretary	9	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	5	0	0	0	0	-5	0
			37	40	43	43	0	6	43
Traffic Control									
C00197	Custodian	2	0	1	1	1	0	1	1
C00206	Equipment Mechanic III	13	0	1	1	1	0	1	1
C00360	Electrician's Assistant	5	0	1	1	1	0	1	1
C00743	Manager Traffic Control	25	1	1	1	1	0	0	1
C00744	Traffic Control Electrical Supervisor	18	1	1	1	1	0	0	1
C00745	Traffic Electrician Apprentice	9	1	0	1	1	0	0	1
C00746	Traffic Electrician, Sr	15	1	1	1	1	0	0	1
C00751	Traffic Electrician	14	4	4	4	4	0	0	4
C00753	Parking Meter Servicer	5	1	1	1	1	0	0	1
C00756	Electronics Traffic Technician	14	2	2	2	2	0	0	2
C00757	Traffic Electronic Supervisor	18	1	1	1	1	0	0	1
C00758	Traffic Construction Technician	11	0	1	1	1	0	1	1
C00763	Sign Fabricator	7	1	1	1	1	0	0	1
C01001	Office assistant	3	0	1	1	1	0	1	1
C01201	Secretary	6	0	1	1	1	0	1	1
C01503	Crew Supervisor	11	0	1	1	1	0	1	1
C01505	General Supervisor	14	0	1	1	1	0	1	1
C01512	Equipment Operator, Sr	8	0	2	2	2	0	2	2
C01521	Crew Worker	3	0	6	6	6	0	6	6
C01522	Crew Worker, Sr	5	0	4	4	4	0	4	4
C01523	Traffic Construction Worker	7	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	21	0	0	0	0	-21	0
			34	33	34	34	0	0	34
Storm Water Management									
C00509	Development Coordinator	14	0	0	2	3	1	3	3
C00513	Engineering Designer	17	0	0	4	4	0	4	4
C00516	Engineering Project Coordinator	20	0	0	0	1	1	1	1
C00646	Sewer Maintenance Truck Operator	10	0	2	2	2	0	2	2
C00686	Assistant Storm Water Manager	N/A	1	1	0	0	0	-1	0
C00728	Manager, Storm Water	29	1	1	1	1	0	0	1
C00729	Survey Research Coordinator	N/A	1	1	1	0	-1	-1	0
C00730	Public Relations/Education Manager	N/A	1	1	0	0	0	-1	0
C00732	Flood Plain Mgmt Supervisor	N/A	1	1	0	0	0	-1	0
C00733	Construction Program Supervisor	N/A	1	1	1	0	-1	-1	0
C00734	Civil Engineer Tech II	N/A	1	2	0	0	0	-1	0
C00735	GIS Specialist, Sr	15	1	1	1	1	0	0	1
C00736	Water Quality Coordinator	19	1	1	1	1	0	0	1
C00737	GIS Specialist	11	1	1	1	1	0	0	1
C00738	Water Quality Technician	10	5	8	6	3	-3	-2	3
C00740	Biologist	14	1	0	1	2	1	1	2
C01002	Office Assistant, Sr	5	0	0	0	1	1	1	1
C01004	Permit Clerk	5	0	1	1	1	0	1	1
C01201	Secretary	6	0	1	1	1	0	1	1
C01504	Crew Supervisor, Senior	12	0	3	3	3	0	3	3
C01511	Equipment Operator	6	0	2	2	2	0	2	2
C01512	Equipment Operator, Senior	8	0	2	2	2	0	2	2
C01513	Heavy Equipment Operator	10	0	2	2	2	0	2	2
C01521	Crew Worker	3	0	6	6	6	0	6	6
C01522	Crew Worker, Sr	5	0	7	7	7	0	7	7
XXXX	Inactivated positions	n/a	19	0	0	0	0	-19	0
Total Storm Water Management			35	45	45	44	-1	9	44

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay Grade	FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
State Street Aid Fund									
C00512	Engineering Project Coordinator	20	0	0	1	1	0	1	1
C00646	Sewer Maintenance Truck Operator	10	0	2	2	2	0	2	2
C00710	Superintendent Street Const.	25	1	1	1	1	0	0	1
C00717	Assistant Superintendent	N/A	1	1	0	0	0	-1	0
C01504	Crew Supervisor, Sr	12	0	11	11	12	1	12	12
C01506	Sewer Maintenance Truck Operator	16	0	2	3	3	0	3	3
C01511	Crew Supervisor, Sr	6	0	15	11	12	1	12	12
C01512	Equipment Operator, Sr	8	0	4	8	8	0	8	8
C01513	Heavy Equipment Operator	10	0	13	13	14	1	14	14
C01521	Crew Worker	3	0	34	35	38	3	38	38
C01522	Crew Worker, Sr	5	0	18	19	20	1	20	20
XXXX	Inactivated positions	n/a	99	0	0	0	0	-99	0
Total State Street Aid			101	101	104	111	7	10	111
Solid Waste Fund									
Sanitary Fills									
C00224	Equipment Mechanic II	11	0	1	1	1	0	1	1
C00663	Superintendent Landfill	25	1	1	1	1	0	0	1
C00664	Landfill Engineering Tech	NR	1	1	1	1	0	0	1
C00665	Landfill Technician	12	1	1	1	1	0	0	1
C00670	Landfill Supervisor	20	1	1	1	1	0	0	1
C00671	Scale Operator	4	2	2	2	2	0	0	2
C01510	Light Equipment Operator	5	0	1	1	1	0	1	1
C01512	Equipment Operator, Sr	8	0	3	3	3	0	3	3
C01513	Heavy Equipment Operator	10	0	10	10	10	0	10	10
C01521	Crew Worker	3	0	3	3	3	0	3	3
XXXX	Inactivated positions	n/a	18	3	3	3	0	-15	3
			24	27	27	27	0	3	27
Wood Recycle									
C00671	Scale Operator	4	0	1	1	1	0	1	1
C01504	Crew Supervisor, Sr	12	0	1	1	1	0	1	1
C01510	Light Equipment Operator	5	0	1	1	1	0	1	1
C01512	Equipment Operator, Senior	8	0	1	2	2	0	2	2
C01513	Heavy Equipment Operator	10	0	5	5	5	0	5	5
C01521	Crew Worker	3	0	4	3	3	0	3	3
XXXX	Inactivated positions	n/a	13	0	0	0	0	-13	0
			13	13	13	13	0	0	13
Brush & Trash									
C00538	Sanitation worker	3	0	4	4	4	0	4	4
C01001	Office Assistant	3	0	1	1	1	0	1	1
C01503	Crew Supervisor	11	0	9	9	9	0	9	9
C01505	General Supervisor	14	0	2	2	2	0	2	2
C01510	Light Equip Operator	5	0	17	17	17	0	17	17
C01512	Equipment Operator, Sr	8	0	7	7	7	0	7	7
C01521	Crew Worker	3	0	9	9	9	0	9	9
XXXX	Inactivated positions	n/a	48	0	0	0	0	-48	0
			48	49	49	49	0	1	49
Recycle									
C00675	Recycling supervisor	12	1	1	1	1	0	0	1
C00679	Recycling Attendant	2	3	2	2	2	0	-1	2
C01511	Equipment Operator	6	0	3	3	3	0	3	3
C01512	Crew Worker	8	0	2	2	2	0	2	2
XXXX	Inactivated positions	n/a	4	0	0	0	0	-4	0
			8	8	8	8	0	0	8
Garbage Collection									
C00532	Superintendent Sanitation	25	1	1	1	1	0	0	1
C00537	Sanitation Worker, Sr	5	4	4	4	4	0	0	4
C00538	Sanitation Worker	3	33	32	30	25	-5	-8	25
C01001	Office Assistant	3	0	1	1	1	0	1	1
C01505	General Supervisor	14	0	3	3	3	0	3	3
C01510	Light Equipment Operator	5	0	0	0	2	2	2	2
C01511	Equipment Operator	6	0	14	14	11	-3	11	11
C01512	Equipment Operator, Sr	8	0	8	8	11	3	11	11
XXXX	Inactivated positions	n/a	27	0	0	0	0	-27	0
			65	63	61	58	-3	-7	58
Total Solid Waste Fund			158	160	158	155	-3	-3	155

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
Department of Parks, Recreation, Arts, & Culture			340	370	399	407	8	67	407
Parks General Fund			298	327	356	364	8	66	364
Administration									
C00300	Administrator	45	1	1	1	1	0	0	1
C00301	Deputy Administrator	38	1	1	2	2	0	1	2
C00329	Recreation Management Analyst	13	0	0	1	1	0	1	1
C00388	Program Coordinator	12	0	0	1	1	0	1	1
C01207	Executive Assistant	13	1	1	1	1	0	0	1
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1
C01404	Fiscal Coordinator	17	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	5	0	0	0	0	-5	0
			8	5	8	8	0	0	8
Admin-Facility Planning									
C00305	Project Coordinator	16	0	0	1	1	0	1	1
C00308	Assistant Project Coord. - P&R	12	0	0	1	1	0	1	1
C00338	Project Manager	NR	0	0	0	1	1	1	1
			0	0	2	3	1	3	3
Admin-Public Info									
C00304	Public Information Specialist	13	0	0	2	2	0	2	2
Admin-Frost Stadium									
C00362	Stadium Manager	N/A	0	1	0	0	0	0	0
C01502	Crew Leader, Sr	N/A	0	1	0	0	0	0	0
C00948	Clerk (P/T)	N/A	0	1	0	0	0	0	0
			0	3	0	0	0	0	0
Recreation Administration									
C00374	Superintendent	N/A	1	1	0	0	0	-1	0
C00375	Manager, Recreation Operations	24	1	1	1	1	0	0	1
C00935	Recreation Specialist P/T	N/A	0	1	0	0	0	0	0
C01002	Office Assistant, Sr	N/A	0	1	0	0	0	0	0
C01202	Secretary, Sr	7	0	0	1	0	-1	0	0
C01402	Accounting Technician	8	0	0	0	1	1	1	1
XXXX	Inactivated positions	n/a	4	0	0	0	0	-4	0
			6	4	2	2	0	-4	2
Rec-Community Centers									
C00376	Recreation Supervisor	17	0	1	1	1	0	1	1
C00378	Recreation Program Coordinator	14	0	1	1	1	0	1	1
C00380	Recreation Specialist, Sr	12	19	8	8	8	0	-11	8
C00382	Recreation Specialist	9	18	12	11	11	0	-7	11
XXXX	Inactivated positions	n/a	18	0	0	0	0	-18	0
			55	22	21	21	0	-34	21
Recreation - Summer Youth									
C00936	Outdoor Program Assistant	\$6.50/hr	0	3	3	3	0	3	3
C00940	Assistant Tennis Coordinator	\$200.00/wk	1	1	1	1	0	0	1
C00941	Supervisor	\$200.00/wk	2	2	2	2	0	0	2
C00943	Playground Leaders	\$5.65	47	44	36	32	-4	-15	32
C00947	Swimming Pool Supervisor I	\$275.00/wk	2	2	2	2	0	0	2
C00949	Swimming Pool Manager	\$325.00/wk	1	1	1	1	0	0	1
C00950	Aquatic Program Coordinator	\$250.00	1	1	1	1	0	0	1
C00951	Lifeguards	\$7.00	16	16	16	16	0	0	16
C00964	Outdoor Program Director	\$8.00	0	1	1	1	0	1	1
C00982	Art Camp Leader	\$7.00	0	0	0	4	4	4	4
XXXX	Inactivated positions	n/a	1	0	0	0	0	-1	0
			71	71	63	63	0	-8	63
Fitness Center									
C00376	Recreation Supervisor	17	0	1	1	1	0	1	1
C00380	Recreation Specialist, Sr	12	0	3	3	3	0	3	3
C00954	Fitness Trainer (Part Time 30 hrs.)	\$8.77	1	1	1	1	0	0	1
C00960	Front Desk Clerk (Part time 18 hrs.)	\$7.31	1	1	1	1	0	0	1
C01001	Office Assistant	3	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	5	0	0	0	0	-5	0
			7	7	7	7	0	0	7
Late Night Programs									
C00936	Outdoor Program Assistant	\$6.00/hr	0	0	26	0	-26	0	0
C00983	Late-Night Program Assistant	\$6.00/hr	0	0	0	26	26	26	26
			0	0	26	26	0	26	26
Outventure									
C00378	Recreation Program Coordinator	14	0	1	1	1	0	1	1
C00382	Recreation Specialist	9	0	0	0	1	1	1	1
C00935	Recreation Specialist P/T	\$9.40	0	1	1	1	0	1	1
			0	2	2	3	1	3	3

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay Grade	FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
Sports									
C00376	Recreation Supervisor	17	0	1	1	1	0	1	1
C00378	Recreation Program Coord.	14	0	1	1	1	0	1	1
C00380	Recreation Specialist, Sr	12	0	5	6	6	0	6	6
C00382	Recreation Specialist	9	0	9	9	9	0	9	9
C00388	Sports Coordinator	N/A	0	1	0	0	0	0	0
C00935	Recreation Specialist P/T	N/A	0	1	0	0	0	0	0
			0	18	17	17	0	17	17
At Risk Youth/Special Programs									
C00376	Recreation Supervisor	17	0	1	1	1	0	1	1
C00378	Recreation Program Coord.	14	0	1	1	1	0	1	1
C00380	Recreation Specialist, Sr	12	0	5	4	4	0	4	4
C00382	Recreation Specialist	9	0	7	7	7	0	7	7
			0	14	13	13	0	13	13
Champion's Club									
C00394	Manager, Champion's Club	17	0	0	1	1	0	1	1
C00395	Asst. Manager, Champions Club	15	0	0	1	1	0	1	1
C00398	Tennis Specialist	NR	0	0	1	1	0	1	1
C00981	Tennis Assistant P/T	\$6.63hr	0	0	2	2	0	2	2
C01522	Crew Worker, Sr	5	0	0	1	1	0	1	1
			0	0	6	6	0	6	6
Municipal Parks									
C00195	Facilities Superintendent	N/A	0	1	0	0	0	0	0
C00224	Equipment Mechanic II	11	0	1	1	1	0	1	1
C00335	Parks Superintendent	N/A	1	1	0	0	0	-1	0
C00336	Assistant Superintendent	N/A	1	1	1	0	-1	-1	0
C00345	HVAC Specialist	N/A	1	1	0	0	0	-1	0
C00346	HVAC Assistant	N/A	0	1	0	0	0	0	0
C00347	Electrician	N/A	1	1	0	0	0	-1	0
C00348	Plumber	N/A	1	1	0	0	0	-1	0
C00351	Painter	N/A	1	1	0	0	0	-1	0
C00353	Welder	N/A	1	1	0	0	0	-1	0
C00355	Safety Coordinator	N/A	1	1	0	0	0	-1	0
C00361	Plumber Assistant	N/A	1	1	0	0	0	-1	0
C00362	Stadium Manager	15	1	0	1	1	0	0	1
C00363	Electrician Assistant	N/A	1	1	0	0	0	-1	0
C00365	Gardener	N/A	1	1	0	0	0	-1	0
C00931	Custodian (Part time)	\$8.59hr	0	0	1	1	0	1	1
C00942	Softball Coordinator	\$265.00wk	0	1	1	1	0	1	1
C00943	Playground Leaders	\$5.15hr	0	0	8	0	-8	0	0
C00984	Ballfield Leader P/T	\$5.15hr	0	0	0	8	8	8	8
C01204	Administrative Secretary	N/A	1	1	0	0	0	-1	0
C01301	Inventory Clerk	N/A	0	1	0	0	0	0	0
C01504	Crew Supervisor, Sr	N/A	0	1	0	0	0	0	0
C01505	General Supervisor	N/A	0	1	0	0	0	0	0
C01506	General Supervisor, Sr	16	0	1	1	1	0	1	1
C01512	Equipment Operator, Sr	8	0	5	3	3	0	3	3
C01513	Heavy Equipment Operator	10	0	3	3	3	0	3	3
C01521	Crew Worker	3	0	10	3	3	0	3	3
C01522	Crew Worker, Sr	5	0	12	10	10	0	10	10
C01525	Building Maint. Mechanic	N/A	0	3	0	0	0	0	0
C01526	Building Maint. Mechanic, Sr	N/A	0	1	0	0	0	0	0
XXXX	Inactivated positions	n/a	42	0	0	0	0	-42	0
			55	54	33	32	-1	-23	32
Buildings & Structures									
C00195	Facilities Superintendent	N/A	0	0	1	0	-1	0	0
C00197	Custodian	2	0	12	10	13	3	13	13
C00345	HVAC Specialist	12	0	0	1	1	0	1	1
C00346	HVAC Assistant	5	0	0	1	1	0	1	1
C00347	Electrician	12	0	0	1	1	0	1	1
C00348	Plumber	10	0	0	1	1	0	1	1
C00351	Painter	7	0	0	1	1	0	1	1
C00353	Welder	10	0	0	1	1	0	1	1
C00361	Plumber Assistant	5	0	0	1	1	0	1	1
C00363	Electrician Assistant	5	0	0	1	1	0	1	1
C00370	Asst. Superintendent, Maint.	18	0	0	0	1	1	1	1
C01301	Inventory Clerk	5	0	0	1	1	0	1	1
C00931	Custodian, P.T.	N/A	1	1	0	0	0	-1	0

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
C01504	Crew Supervisor, Sr	12	0	0	1	1	0	1	1
C01505	General Supervisor	14	0	1	1	1	0	1	1
C01512	Equipment Operator, Sr	8	0	0	1	1	0	1	1
C01521	Crew Worker	3	0	0	2	2	0	2	2
C01522	Crew Worker, Sr	5	0	2	2	2	0	2	2
C01525	Building Maint. Mechanic	7	0	0	3	3	0	3	3
C01526	Building Maint. Mechanic, Sr	12	0	0	1	1	0	1	1
XXXX	Inactivated positions	n/a	15	0	0	0	0	-15	0
Zoo			16	16	31	34	3	18	34
C00416	Zoo Supervisor	20	1	1	1	1	0	0	1
C00417	Assistant Zoo Supervisor	12	1	1	1	1	0	0	1
C00418	Zookeeper	6	5	4	4	4	0	-1	4
C00419	Zookeeper, Sr	7	0	1	1	1	0	1	1
C00980	Zoo Education Curator	10	1	1	1	1	0	0	1
			8	8	8	8	0	0	8
TN Riverpark - Downtown									
C00344	Asst. Superintendent, Riverpark	18	0	0	0	1	1	1	1
C00850	Ranger	N/A	0	4	0	0	0	0	0
C00863	Ranger Supervisor	N/A	0	1	0	0	0	0	0
C00953	Ranger P/T	N/A	0	8	0	0	0	0	0
C00985	Groundskeepers	\$6.36hr	4	4	4	4	0	0	4
C01502	Crew Leader, Sr	8	0	4	4	4	0	4	4
C01503	Crew Supervisor	11	0	2	2	2	0	2	2
C01506	General Supervisor, Sr	N/A	0	1	1	0	-1	0	0
C01511	Equipment Operator	6	0	2	2	2	0	2	2
C01521	Crew Worker	3	0	17	17	17	0	17	17
XXXX	Inactivated positions	n/a	17	0	0	0	0	-17	0
			21	43	30	30	0	9	30
Municipal Forestry									
C00311	Municipal Forester	21	1	1	1	1	0	0	1
C00312	Forestry Supervisor	13	1	1	1	1	0	0	1
C00333	Tree Trimmer	8	1	1	1	1	0	0	1
C00334	Forestry Inspector	15	0	0	0	1	1	1	1
C00933	Forestry Intern	\$9.00hr	1	1	1	1	0	0	1
C01503	Crew Supervisor	11	0	1	1	1	0	1	1
C01511	Equipment Operator	6	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	2	0	0	0	0	-2	0
			6	6	6	7	1	1	7
Carousel Operations									
C00307	Park & Carousel Manager	17	0	1	1	1	0	1	1
C00310	Carousel Curator	11	0	1	1	0	-1	0	0
C00968	Carousel Assistant P/T	\$6.42hr	0	3	3	3	0	3	3
C00993	Seasonal Carousel Asst. P/T	\$6.06hr	0	0	0	3	3	3	3
			0	5	5	7	2	7	7
Park Administration									
C00335	Parks Superintendent	26	0	0	1	1	0	1	1
C00355	Safety Coordinator	13	0	0	1	1	0	1	1
C01202	Secretary, Sr	7	0	0	1	0	-1	0	0
C01402	Accounting Technician	8	0	0	0	1	1	1	1
			0	0	3	3	0	3	3
Landscape									
C00365	Gardener	5	0	0	1	1	0	1	1
C01505	General Supervisor	14	0	0	1	1	0	1	1
C01512	Equipment Operator, Sr	8	0	0	1	1	0	1	1
C01521	Crew Worker	3	0	0	5	5	0	5	5
C01522	Crew Worker, Sr	5	0	0	3	3	0	3	3
			0	0	11	11	0	11	11

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
TN River park Security									
C00850	Ranger	4	0	0	5	5	0	5	5
C00863	Ranger Supervisor	9	0	0	1	2	1	2	2
C00953	Ranger P/T	\$9.66	0	0	10	9	-1	9	9
			0	0	16	16	0	16	16
City-Wide Security									
C00953	Ranger P/T	\$9.66	0	0	1	2	1	2	2
Memorial Auditorium & Tivoli									
XXXX	Inactivated positions	n/a	45	0	0	0	0	-45	0
			45	0	0	0	0	-45	0
Memorial Auditorium									
C00197	Custodian	2	0	2	2	2	0	2	2
C00405	Stage Manager	11	0	1	1	1	0	1	1
			0	3	3	3	0	3	3
Civic Facilities Concessions									
C00955	Concession Employees P/T	\$7.13hr	0	18	14	14	0	14	14
Tivoli Ttheatre									
C00197	Custodian	2	0	1	1	1	0	1	1
C00405	Stage Manager	11	0	1	1	1	0	1	1
			0	2	2	2	0	2	2
Civic Facilities Administration									
C00400	Manager, Civic Facilities	29	0	1	1	1	0	1	1
C00401	Business Coordinator	17	0	1	1	1	0	1	1
C00402	Super, Civic Facilities Operator	15	0	1	1	1	0	1	1
C00406	Facilities Marketing Coordinator	14	0	1	1	1	0	1	1
C00408	Painter	N/A	0	1	0	0	0	0	0
C00409	Concessions Coordinator	9	0	1	1	1	0	1	1
C00410	Box Office Coordinator	11	0	1	1	1	0	1	1
C00411	House Manager	11	0	0	1	1	0	1	1
C00944	Temp Clerk P/T	\$7.45hr	0	3	1	1	0	1	1
C00956	Box Office Cashiers P/T	\$8.90hr	0	2	2	2	0	2	2
C00958	Phone Sales Clerks P/T	\$8.70hr	0	5	5	5	0	5	5
C01001	Office Assistant	3	0	2	2	2	0	2	2
C01501	Crew Leader	6	0	1	1	1	0	1	1
			0	20	18	18	0	18	18
Cultural Arts									
C00381	Cultural Arts Specialist	9	0	3	4	4	0	4	4
C00384	Cultural Arts Manager	19	0	0	1	1	0	1	1
C00385	Cultural Arts Supervisor	N/A	0	1	0	0	0	0	0
C00387	Cultural Arts Prog. Coordinator	14	0	1	1	1	0	1	1
C00935	Recreation Specialist P/T	N/A	0	1	0	0	0	0	0
			0	6	6	6	0	6	6
Municipal Golf Course									
C00224	Equipment Mechanic II	11	0	2	2	2	0	2	2
C00314	Golf Course Manager	20	1	1	1	0	-1	-1	0
C00315	Admin Manager, Golf Course	21	1	1	1	0	-1	-1	0
C00317	Golf Course Superintendent	18	2	2	2	2	0	0	2
C00319	Assistant Superintendent	10	2	2	2	2	0	0	2
C00320	Pro Shop Manager	14	2	2	2	0	-2	-2	0
C00321	Concession Attendant	2	3	4	4	4	0	1	4
C00326	Golf Course Ranger	3	3	3	3	3	0	0	3
C00330	Proshop Clerk	6	2	2	2	2	0	0	2
C00399	Golf Manager	NR	0	0	0	2	2	2	2
C00414	Golf Course Director	NR	0	0	0	1	1	1	1
C00415	Assistant Golf Manager	NR	0	0	0	2	2	2	2
C00925	Proshop Attendant (Part time)	\$7.89hr	2	2	2	1	-1	-1	1
C00926	Laborer (Part time)	\$8.20hr	6	8	8	8	0	2	8
C00927	Food Clerk (Part time)	\$6.84hr	3	3	3	3	0	0	3
C01002	Office Assistant, Sr	5	0	1	1	1	0	1	1
C01512	Equipment Operator, Sr	8	0	2	2	2	0	2	2
C01521	Crew Worker	3	0	8	8	8	0	8	8
XXXX	Inactivated positions	n/a	15	0	0	0	0	-15	0
			42	43	43	43	0	1	43

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay Grade	FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
Department of General Services			138	137	143	144	1	6	144
General Services General Fund			46	46	48	49	1	3	49
Administration									
C00175	Administrator	47	1	1	1	1	0	0	1
C00176	Deputy Administrator	38	1	1	1	1	0	0	1
C00177	Manager of Real Property	22	1	1	1	1	0	0	1
C00992	Director of Contract Management	N/A	1	1	1	0	-1	-1	0
C01201	Secretary	6	0	1	1	1	0	1	1
C01207	Executive Assistant	13	0	1	1	1	0	1	1
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1
C01404	Fiscal Coordinator	17	0	0	0	1	1	1	1
C00000	Economic Consultant	\$30,000/yr	0	0	0	1	1	1	1
XXXX	Inactivated positions	n/a	2	0	0	0	0	-2	
			6	7	7	8	1	2	8
Employee Benefits Office									
C00101	Benefits Assistant	8	0	1	1	1	0	1	1
C00182	Risk Manager	28	1	1	1	1	0	0	1
C00183	Benefits Coordinator	9	0	1	1	1	0	1	1
C00266	Loss Control Coordinator	17	1	1	1	1	0	0	1
XXXX	Inactivated positions	n/a	2	0	0	0	0	-2	0
			4	4	4	4	0	0	4
City Hall/Annex Maintenance									
C00178	Security Guard	N/A	0	1	0	0	0	0	0
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1
C00197	Custodian	2	11	9	10	10	0	-1	10
C00198	Guard	\$8.07hr	2	2	2	2	0	0	2
C01501	Crew Leader	6	0	2	2	2	0	2	2
C01521	Crew Worker	3	0	1	1	1	0	1	1
C01522	Crew Worker, Sr	5	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	4	0	0	0	0	-4	0
			18	17	17	17	0	-1	17
Electronics Division									
C00199	Electronics Supervisor	24	1	1	1	1	0	0	1
C00200	Electronics Comm Technician	14	4	4	5	5	0	1	5
			5	5	6	6	0	1	6
Purchasing									
C00250	Purchasing Agent	27	1	1	1	1	0	0	1
C00251	Assistant Purchasing Agent	17	1	2	2	2	0	1	2
C00252	Buyer	13	3	4	4	4	0	1	4
C00258	Purchasing Technician	8	1	4	5	5	0	4	5
C01001	Office Assistant	3	0	2	2	2	0	2	2
XXXX	Inactivated positions	n/a	7	0	0	0	0	-7	0
			13	13	14	14	0	1	14
Real Estate									
C00909	Staff Assistant P/T	\$13.78	0	0	1	2	1	2	2
C00990	Property Service Coordinator	14	0	2	2	2	0	2	2
XXXX	Inactivated positions	n/a	1	0	0	0	0	-1	0
Total Real Estate Fund			1	2	3	4	1	3	4
Municipal Garage - Amnicola									
C00204	Shop supervisor	18	1	4	3	3	0	2	3
C00205	Fleet Manager	25	0	0	1	1	0	1	1
C00206	Equipment Mechanic III	13	3	3	3	3	0	0	3
C00208	Equipment Mechanic I	9	9	8	8	9	1	0	9
C00218	Shop Supervisor, Sr	20	0	1	1	1	0	1	1
C00220	Parts Room Supervisor	11	0	0	0	1	1	1	1
C00224	Equipment Mechanic II	11	0	8	8	9	1	9	9
C01301	Inventory Clerk	5	0	2	3	3	0	3	3
C01302	Inventory Clerk, Sr	6	0	2	2	2	0	2	2
C01521	Crew Worker	3	0	4	4	4	0	4	4
XXXX	Inactivated positions	n/a	19	0	0	0	0	-19	0
Total Municipal Garage-Amnicola			32	32	33	36	3	4	36

City of Chattanooga
Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
Municipal Garage - 12th Street									
C00197	Custodian	2	0	1	1	1	0	1	1
C00204	Shop Supervisor	18	0	3	3	3	0	3	3
C00206	Equipment Mechanic III	13	0	6	6	8	2	8	8
C00208	Equipment Mechanic I	9	0	6	6	5	-1	5	5
C00218	Garage Supeintendent	23	1	1	1	1	0	0	1
C00220	Parts Room Supervisor	11	1	1	1	1	0	0	1
C00224	Equipment Mechanic II	11	14	13	13	12	-1	-2	12
C00232	Vehicle Servicer	6	1	4	3	3	0	2	3
C00235	Equipment Operator I	N/A	1	1	1	0	-1	-1	0
C00353	Welder	N/A	2	2	2	0	-2	-2	0
C01015	Office Manager	10	0	1	1	1	0	1	1
C01301	Inventory Clerk	5	0	3	3	3	0	3	3
C01302	Inventory Clerk, Sr	6	0	2	2	2	0	2	2
C01513	Heavy Equipment Operator	10	0	1	2	2	0	2	2
C01521	Crew Worker	3	0	2	2	2	0	2	2
C01522	Crew Worker, Sr	5	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	29	0	0	0	0	-29	0
Total Municipal Garage-12th Street			49	48	48	45	-3	-4	45
Municipal Gas Station									
XXXX	Inactivated positions	n/a	2	0	0	0	0	-2	0
C01513	Heavy Equipment Operator	10	0	1	1	1	0	1	1
Total Municipal Gas Station			2	1	1	1	0	-1	1
Community Development									
C00185	Com Development Spec P/T	\$13.75hr	0	0	1	1	0	1	1
C00187	Grants Coordinator P/T	\$18.00hr	0	0	1	1	0	1	1
C00188	Manager, Econ & Com Development	27	1	1	1	1	0	0	1
C00189	Manger, Plan & Program Develop	27	1	1	1	1	0	0	1
C00191	Grants Coordinator	N/A	0	1	0	0	0	0	0
C00192	Community Development Specialist	13	4	2	3	3	0	-1	3
XXXX	Inactivated positions	n/a	1	0	0	0	0	-1	0
C01202	Secretary, Senior	7	0	1	1	1	0	1	1
C01404	Fiscal Coordinator	N/A	1	1	1	0	-1	-1	0
C01709	Planner	14	0	1	1	1	0	1	1
Total Community Development			8	8	10	9	-1	1	9
Department of Personnel			13	14	15	15	0	2	15
C00270	Director	42	1	1	1	1	0	0	1
C00271	Assistant Personnel Director	22	1	2	2	2	0	1	2
C00272	Class/Comp Analyst	15	1	1	1	1	0	0	1
C00274	Personnel Analyst	17	2	2	2	2	0	0	2
C00275	Personnel Records Specialist	14	1	1	1	1	0	0	1
C00276	Personnel Investigator	14	1	1	1	1	0	0	1
C00279	Personnel Technicians	10	2	3	3	3	0	1	3
C00920	Clerk (part time)	\$8.48hr	1	1	1	1	0	0	1
C01002	Office Assistant, Sr	5	0	1	1	1	0	1	1
C01205	Administrative Secretary, Sr	11	0	1	1	1	0	1	1
C01401	Personnel Assistant	7	0	0	1	1	0	1	1
XXXX	Inactivated positions	n/a	3	0	0	0	0	-3	0
Department of Neighborhood Services			17	21	26	32	6	15	32
Administration									
C00050	Administrator	45	1	1	1	1	0	0	1
C00051	E. E. O. Specialist	N/A	1	1	0	0	0	-1	0
C00053	Assist. to Admin, Neighborhood Ser	28	0	1	1	1	0	1	1
C00052	Secretary	N/A	1	0	0	0	0	-1	0
C01205	Administrative Secretary, Sr	11	0	1	1	1	0	1	1
C01001	Office Assistant	N/A	0	0	1	0	-1	0	0
C01015	Office Manager	NR	0	0	0	1	1	1	1
C02900	Fellows Interns	\$7.00hr	0	0	0	2	2	2	2
			3	4	4	6	2	3	6
Codes & Community Services									
C00542	Manager, Codes & Community Ser	19	1	1	1	1	0	0	1
C00565	Code Enforcement Inspector	11	8	9	10	10	0	2	10
C00573	Codes Enforcement Data Coord	8	0	1	1	1	0	1	1
C00574	Chief Code Enforcement Inspector	15	0	2	2	2	0	2	2
C01001	Office Assistant	3	0	1	1	2	1	2	2
C0XXX	Research Specialist	NR	0	0	0	1	1	1	1
C01202	Secretary, Senior	7	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	3	0	0	0	0	-3	0
			12	15	16	18	2	6	18

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay Grade	FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
Human Rights									
C00051	Manager, Neighborhood Services	17	1	1	1	1	0	0	1
C00157	Human Rights Technician	9	1	1	1	1	0	0	1
			2	2	2	2	0	0	2
Neighborhood Relations									
C00155	Neighborhood Relation Coordinator	14	0	0	3	3	0	3	3
C00158	Program Coordinator	17	0	0	1	1	0	1	1
C01001	Office Assistant	3	0	0	0	1	1	1	1
C0XXX	Special Project Coordinator	NR	0	0	0	1	1	1	1
			0	0	4	6	2	6	6
PUBLIC WORKS									
Interceptor Sewer System			121	121	121	122	1	1	121
Administration									
C00482	Inventory Control Coordinator	12	0	1	1	1	0	1	1
C00575	Waste Resources Director	39	1	1	1	1	0	0	1
C00579	System Technician	15	1	1	1	1	0	0	1
C00580	Warehouse Supervisor	11	1	1	1	1	0	0	1
C01001	Office Assistant	3	0	1	1	1	0	1	1
C01002	Office Assistant, Sr	N/A	0	1	0	0	0	0	0
C01201	Secretary	6	0	0	1	1	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1
C01301	Inventory Clerk	5	0	2	2	2	0	2	2
C01401	Personnel Assistant	7	0	1	1	1	0	1	1
C01404	Fiscal Coordinator	17	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	7	0	0	0	0	-7	0
			11	11	11	11	0	0	11
Laboratory									
C00591	Quality Control Manager	27	1	1	1	1	0	0	1
C00592	Laboratory Technician, Sr	12	4	4	4	4	0	0	4
C00593	Laboratory Technician	10	1	1	1	1	0	0	1
C00594	Chemist	15	1	1	1	1	0	0	1
C00595	Laboratory Assistant	9	1	1	1	2	1	1	1
			8	8	8	9	1	1	8
Engineering									
C00597	System Engineer	31	1	1	1	1	0	0	1
C00598	ISS Project Coordinator	16	1	1	1	1	0	0	1
C00644	Inflow & Infiltration Supervisor	21	0	0	1	1	0	1	1
			2	2	3	3	0	1	3
Plant Maintenance									
C00351	Painter	7	0	2	2	1	-1	1	1
C00601	Plant Maintenance Supervisor	24	1	1	1	1	0	0	1
C00603	Electric Inst. Maint. Supervisor	19	1	1	1	1	0	0	1
C00605	Chief Maint. Mechanic	19	2	2	2	2	0	0	2
C00610	Plant Maint. Mechanic	11	9	9	9	11	2	2	11
C00611	Electrical Instrument Technician	12	3	5	5	6	1	3	6
C00618	Plant Maintenance Lubricator	6	2	2	2	3	1	1	3
C01002	Office Assistant, Sr	N/A	0	1	0	0	0	0	0
C01503	Crew Supervisor	11	0	1	1	1	0	1	1
C01521	Crew Worker	3	0	3	3	1	-2	1	1
C01522	Crew Worker, Sr	5	0	1	1	1	0	1	1
XXXX	Inactivated positions	n/a	10	0	0	0	0	-10	0
			28	28	27	28	1	0	28
Sewer Maintenance									
C00646	Sewer Maint. Truck Operator	10	0	1	1	1	0	1	1
C01504	Crew Supervisor, Sr	12	0	4	4	4	0	4	4
C01506	General Supervisor, Sr	16	0	1	1	1	0	1	1
C01511	Equipment Operator	6	0	1	1	2	1	2	2
C01512	Equipment Operator, Sr	8	0	2	2	2	0	2	2
C01513	Heavy Equipment Operator	10	0	2	2	2	0	2	2
C01522	Crew Worker, Sr	5	0	7	7	6	-1	6	6
XXXX	Inactivated positions	n/a	18	0	0	0	0	-18	0
			18	18	18	18	0	0	18

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

		2001	Authorized				Change		Projected
Position	Position	Pay	FY	FY	FY	FY	PY to	98 thru	FY
Number	Name	Grade	1998	1999	2000	2001	CY	FY 2001	2002
Moc Bend Treatment Plant - Liquid Handling									
C00630	Plant Superintendent	20	1	1	1	1	0	0	1
C00631	Plant Operation Supervisor Liquid	13	1	1	1	1	0	0	1
C00633	Chief Operator	16	4	4	4	4	0	0	4
C00634	Plant Operator, Sr	8	4	4	8	8	0	4	8
C00635	Operator III	N/A	4	4	0	0	0	-4	0
C00636	Plant Operator Principal	13	0	0	0	4	4	4	4
C00638	Plant Operator	9	4	4	8	4	-4	0	4
C00639	Operator II	N/A	4	4	0	0	0	-4	0
C01002	Office Assistant, Sr	5	0	0	1	1	0	1	1
C01201	Secretary	6	1	1	0	0	0	-1	0
			23	23	23	23	0	0	23
Inflow & Infiltration									
C00644	Inflow & Infiltration Supervisor	N/A	1	1	0	0	0	-1	0
C00645	TV Truck Operator	N/A	3	0	0	0	0	-3	0
C00646	Sewer Maint. Truck Operator	10	2	5	5	5	0	3	5
C00648	Laborer III	N/A	3	0	0	0	0	-3	0
C01522	Crew Worker, Sr	5	0	3	4	3	-1	3	3
			9	9	9	8	-1	-1	8
Safety & Training									
C00650	Guard	N/A	1	0	0	0	0	-1	0
C00651	Safety/Training Coordinator	15	1	1	1	1	0	0	1
C00671	Scale Operator	4	0	1	1	1	0	1	1
			2	2	2	2	0	0	2
Pretreatment/Monitoring									
C00652	Pretreatment Coordinator	15	1	1	1	1	0	0	1
C00653	Monitor Technician, Sr	10	3	2	2	2	0	-1	2
C00654	Monitor Technician	8	1	1	1	1	0	0	1
C00655	Pretreatment Inspector	10	0	1	1	1	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1
			6	6	6	6	0	0	6
Moc Bend Treatment Plant - Solid Handling									
C00657	Plant Operations Supervisor-Solids	21	1	1	1	1	0	0	1
C00658	Truck Driver / Instructor	N/A	1	0	0	0	0	-1	0
C00660	Truck Driver III	N/A	8	0	0	0	0	-8	0
C00661	Plant Operator, Sr	12	4	4	4	4	0	0	4
C01503	Crew Supervisor	11	0	1	1	1	0	1	1
C01512	Equipment Operator, Sr	8	0	8	8	8	0	8	8
			14	14	14	14	0	0	14
Human Services			332	328	328	358	30	24	358
Administration									
C1A010	Administrator	45	1	1	1	1	0	0	1
C1A030	Assistant Administrator-Fiscal Operation	N/A	1	0	0	0	0	-1	0
C1A075	Executive Secretary	1014/BW	0	0	0	1	1	1	1
C1A080	Executive Assistant	1236/BW	1	1	1	1	0	0	1
	Accounting Supervisor	N/A	0	1	1	0	-1	0	0
C1A120	Senior Accounting Clerk	1243/BW	2	2	2	3	1	1	3
C1A171	Deputy Administrator	1935/BW	1	0	0	1	1	0	1
C1A220	Clerk	953/BW	1	1	1	1	0	0	1
C1A300	Receptionist	809/BW	1	1	1	1	0	0	1
C1A310	Data Entry	908/BW	1	1	1	1	0	0	1
C1A311	Supervisor of Fiscal Operations	1440/BW	0	0	0	1	1	1	1
C1A312	Asst Admin for Admin, Plan, FO	1714/BW	0	0	0	1	1	1	1
C1A320	Information Management Coordinator	1511/BW	1	1	1	1	0	0	1
C1A330	Data Technician	733/BW	1	1	1	1	0	0	1
			11	10	10	14	4	3	14
Occupancy									
C1B050	Utility Worker	637.72/BW	1	1	1	1	0	0	1

City of Chattanooga **Detail Position List for Fiscal Year 1998-2002**

Position Number	Position Name	2001	Authorized				Change		Projected
		Pay	FY	FY	FY	FY	PY to	98 thru	FY
		Grade	1998	1999	2000	2001	CY	FY 2001	2002
Community Services Block Grant									
C1C020	Bookkeeper/Record Clerk	1138/BW	1	1	1	1	0	0	1
C1C040	Service Delivery Worker II	907/BW	4	4	4	4	0	0	4
C1C150	Director of Social Services	1463/BW	1	1	1	1	0	0	1
C1C160	LIEAP Coordinator	1373/BW	2	2	2	1	-1	-1	1
C1C170	Energy Specialist	1138/BW	1	1	1	1	0	0	1
C1C200	Data Entry Clerk	853/BW	1	1	1	1	0	0	1
C1C210	Intake Specialist/Service Delivery Worker	853/BW	1	1	1	1	0	0	1
C1C220	Director of Social Services	1,269/BW	1	1	1	1	0	0	1
C1C300	Data Entry Operator	840/BW	1	1	1	1	0	0	1
			13	13	13	12	-1	-1	12
Day Care									
C1D010	Child Care Manager	1184/BW	1	1	1	1	0	0	1
C1D060	Clerk Typist V	1038/BW	1	1	1	1	0	0	1
C1D071	Teacher	790/BW	8	8	8	8	0	0	8
C1D100	Teacher Assistant	591/BW	7	7	7	7	0	0	7
C1D111	Social Service Assist/Placement Worker	955/BW	1	1	1	1	0	0	1
C1D115	Director of Child Care Programs	1133/BW	0	0	0	1	1	1	1
C1D120	Cook	542/BW	2	2	2	2	0	0	2
C1D130	Maintenance/ Repair Worker	554.00/BW	0	0	0	0	0	0	0
C1D241	Lead Teacher	1107/BW	1	1	1	1	0	0	1
C1D270	Cook II	718/BW	1	1	1	1	0	0	1
C1D320	Social Services Coordinator	1103/BW	1	1	1	1	0	0	1
C1D340	Child Care Counselor	1,670/BW	5	5	5	7	2	2	7
C1D350	Administrative Clerk IV	800/BW	1	1	1	1	0	0	1
C1D360	Field Placement Worker	710/BW	2	2	2	2	0	0	2
C1D370	Receptionist	580/BW	1	1	1	1	0	0	1
C1D372	Receptionist P/T	6/76hr	0	0	0	1	1	1	1
C1D380	Director of Broker Service	1736/BW	1	1	1	1	0	0	1
C1D390	Director of CC Programs	1255/BW	0	0	0	1	1	1	1
C1D400	Payment Technician	820/BW	1	1	1	3	2	2	3
C1D410	Referral Techniciam	768/BW	0	0	0	1	1	1	1
C1D412	Payment Technician P/T	7.50hr	0	0	0	1	1	1	1
C1D420	Janitor	350/BW	0	0	0	1	1	1	1
			34	34	34	44	10	10	44
Energy Project									
C1E020	Weatherization Coordinator	1239/BW	1	1	1	1	0	0	1
C1E081	Weatherization Assistant	823/BW	1	1	1	1	0	0	1
C1E085	Inspector	800/BW	1	1	1	1	0	0	1
			3	3	3	3	0	0	3
Foster Grandparents									
C1F020	Foster Grand Field Supervisor	948/BW	0	0	0	1	1	1	1
C1F030	Foster Grand Coordinator	1186/BW	1	1	1	1	0	0	1
C1F060	Clerk	741/BW	1	1	1	1	0	0	1
C1F070	Profram Assistant	400/BW	0	0	0	1	1	1	1
			2	2	2	4	2	2	4
Head Start Centers									
C1H020	Family Service Assistant	833/BW	5	5	5	5	0	0	5
C1H060	Health/ Nutrition Coordinator	1140/BW	1	1	1	1	0	0	1
C1H080	Teacher	1132/BW	29	29	29	29	0	0	29
C1H089	Teacher Assistant	685/BW	33	33	33	33	0	0	33
C1H140	Family Service Coordinator	1699/BW	1	1	1	1	0	0	1
C1H150	Family Service Supervisor	821/BW	3	3	3	3	0	0	3
C1H155	Parent Involvement Supervisor	669/BW	1	1	1	1	0	0	1
C1H190	Family Service Assistant	774/BW	13	13	13	13	0	0	13
C1H240	Head Start / PCC Manager	2831/BW	1	1	1	1	0	0	1
C1H245	EHS Director	2429/BW	0	0	0	1	1	1	1
C1H250	Fiscal Officer	1704/BW	2	2	2	2	0	0	2
C1H270	Dietary Supervisor	521/BW	2	2	2	2	0	0	2
C1H310	Nurse	952/BW	2	2	2	2	0	0	2
C1H320	Lead Teacher/ Center Supervisor	1336/BW	2	2	2	3	1	1	3
C1H330	Lead Teacher/ Mentor Teacher	1110/BW	0	0	0	1	1	1	1
C1H350	Center Clerk	1056/BW	2	2	2	2	0	0	2
C1H380	Dietary Assistant	512/BW	6	6	6	6	0	0	6
C1H390	Clerk III	777/BW	3	3	3	3	0	0	3
C1H400	Transportation/Janitorial Coordinator	1617/BW	1	1	1	1	0	0	1
C1H410	Clerk IV	1138/BW	4	4	4	3	-1	-1	3

City of Chattanooga Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected FY 2002
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	
C1H420	General Maintenance	891/BW	1	1	1	1	0	0	1
C1H430	CCDBG Teacher Assistant	533/BW	2	2	2	2	0	0	2
C1H440	Special Project Coordinator	1517/BW	1	1	1	1	0	0	1
C1H500	Mental Health Counselor/ Educator	1,530/BW	1	1	1	1	0	0	1
C1H510	Asst Lead Teacher Center Supervisor	1343/BW	3	3	3	3	0	0	3
C1H601	Education Coordinator	1,735/BW	1	1	1	1	0	0	1
C1H602	Behavior Assistant	931/BW	1	1	1	2	1	1	2
C1H603	Multi-Disciplinary Team Manager	2203/BW	2	2	2	2	0	0	2
C1H605	Resource Specialist P/T	560/BW	0	0	0	1	1	1	1
C1H610	Transportation Supervisor/Mentor Teacher	1517/BW	1	1	1	1	0	0	1
C1H615	Community Part/Education Specialist	1379/BW	1	1	1	1	0	0	1
C1H620	Registered Dietitian	1611/BW	0	0	0	1	1	1	1
			125	125	125	130	5	5	130
Head Start Mental Health									
C1M145	Clerk IV	1119/BW	1	1	1	1	0	0	1
C1M150	Disability /SFE Coordinator	1865/BW	1	1	1	1	0	0	1
C1M165	Teacher	1089/BW	1	1	1	1	0	0	1
C1M170	Facilities & Grounds Supervisor	1451/BW	1	1	1	1	0	0	1
C1M175	Parent Involvement Coordinator	1500/BW	1	1	1	1	0	0	1
			3	5	5	5	0	0	5
Neighborhood Family Services									
C1N001	Family Service Counselor	1230/BW	2	2	2	2	0	0	2
C1N002	Information Management Coord	1453/BW	0	0	0	1	1	1	1
			2	2	2	3	1	1	3
Parent/Child Center									
C1P092	Teacher Assistant	418/BW	1	1	1	1	0	0	1
C1P180	Nurse	931/BW	1	1	1	1	0	0	1
C1P190	Family Services Supervisor	1015/BW	1	1	1	1	0	0	1
C1P200	Teacher	908/BW	2	2	2	2	0	0	2
C1P250	Teacher Assistant	653/BW	2	2	2	2	0	0	2
C1P260	Center Clerk	496/BW	1	1	1	1	0	0	1
C1P270	Clerk III	836/BW	1	1	1	1	0	0	1
C1P280	Family Service Assistant	695/BW	1	1	1	1	0	0	1
C1P300	Clerk IV	1113/BW	1	1	1	1	0	0	1
C1P312	Coordinator EHS	1608/BW	0	0	0	1	1	1	1
			11	11	11	12	1	1	12
Human Services Homeless Ser									
C1S010	Homeless Services Coordinator	965/BW	0	0	0	1	1	1	1
Human Services WAP									
C1W085	Inspector	10.00/HR	0	0	0	1	1	1	1
Temporary Head Start									
T50220	Driver	557/BW	0	0	0	10	10	10	10
T50240	Clerk III	557/BW	0	0	0	2	2	2	2
T80040	Substitute Center Clerk	560/BW	2	1	1	2	1	0	2
T80060	Janitor	6.00/HR	1	0	0	0	0	-1	0
T80070	Family Service Assistant	8.75/HR	1	1	1	4	3	3	4
T80081	Education Consultant	N/A	0	1	1	0	-1	0	0
T80090	Even Start Supervisor	13.00/HR	1	0	0	1	1	0	1
T80100	Substance Abuse Trainer	N/A	1	0	0	0	0	-1	0
T90010	Dietary Assistant I	380/BW	6	3	3	3	0	-3	3
T90020	GED Instructor	N/A	1	2	2	0	-2	-1	0
			13	8	8	22	14	9	22
Temporary /Classroom Substitute									
T10010	Classroom Substitutes	4.25/HR	32	32	32	32	0	0	32
T10050	Teacher Assistant I	4.80/HR	1	1	1	1	0	0	1
T10060	Family Literacy Teacher	15.00/HR	2	2	2	4	2	2	4
T10100	Bus Driver	8.75/HR	16	16	16	16	0	0	16
T80080	Teacher	N/A	2	2	2	0	-2	-2	0
			53	53	53	53	0	0	53
Temporary Summer Lunch									
T80030	Monitor	560/BW	8	8	8	8	0	0	8
T80040	Monitor	N/A	8	8	8	0	-8	-8	0
T80050	Secretary	593/BW	2	2	2	2	0	0	2
T80060	Site Supervisor	538/BW	20	20	20	20	0	0	20
T80070	Site Distribution Coordinator	560/BW	1	1	1	1	0	0	1
T80080	Site Supervisor Coordinator	560/BW	1	1	1	1	0	0	1
T80090	Clerical Assistant	593/BW	3	3	3	3	0	0	3
T80100	Coordinator	1040/BW	2	2	2	2	0	0	2
T80110	Assistant Coordinator	678/BW	1	1	1	1	0	0	1
T800200	Assistant Distribution Clerk	560/BW	1	1	1	1	0	0	1
			47	47	47	39	-8	-8	39

City of Chattanooga
Detail Position List for Fiscal Year 1998-2002

Position Number	Position Name	2001 Pay Grade	Authorized				Change		Projected
			FY 1998	FY 1999	FY 2000	FY 2001	PY to CY	98 thru FY 2001	FY 2002
Temporary Cafeteria Substitute T90010	Dietary Assistant I	7.00/HR	6	6	6	6	0	0	6
Temporary Family Service Counseling T12001	Family Services Counselor Aide	5.92/HR	2	2	2	2	0	0	2
Temporary Day Care T14010	Day Care Substitute	6.66/HR	4	4	4	4	0	0	4
T14020	Dietary Aide	5.00/HR	2	2	2	2	0	0	2
			6	6	6	6	0	0	6
All Authorized Budget Positions			2,228	2,362	2,446	2,945	95	346	2,944
Total General Fund			1,757	1,904	1,998	2,060	62	303	2,060
Total Special Revenue Funds			434	431	435	473	38	37	473
Total Enterprise Funds			314	326	324	321	-3	7	320
Total Internal Service Funds			83	81	82	82	0	-1	82
Total Fiduciary Funds			8	8	10	9	-1	1	9

City of Chattanooga											
General City Employee Pay Plan											
Fiscal Year 2000/2001											
STEP	1	2	3	4	5	6	7	8	9	10	11
Grade											
1	13,261	13,924	14,587	15,250	15,913	16,576	17,372	18,167	18,963	19,758	20,555
2	14,397	15,117	15,838	16,558	17,278	17,997	18,861	19,725	20,589	21,453	22,316
3	15,535	16,312	17,089	17,866	18,644	19,419	20,351	21,283	22,216	23,148	24,079
4	16,672	17,505	18,339	19,172	20,005	20,840	21,840	22,841	23,841	24,842	25,842
5	17,808	18,699	19,589	20,480	21,370	22,260	23,328	24,396	25,464	26,532	27,602
6	18,945	19,893	20,841	21,788	22,736	23,681	24,819	25,956	27,093	28,231	29,366
7	20,083	21,086	22,090	23,094	24,098	25,103	26,308	27,512	28,717	29,922	31,128
8	21,219	22,280	23,341	24,401	25,462	26,524	27,797	29,070	30,343	31,616	32,890
9	22,356	23,474	24,592	25,710	26,828	27,945	29,286	30,628	31,969	33,310	34,652
10	23,494	24,669	25,844	27,019	28,194	29,367	30,776	32,186	33,596	35,005	36,415
11	24,630	25,861	27,092	28,323	29,555	30,788	32,266	33,744	35,222	36,700	38,177
12	25,767	27,056	28,344	29,632	30,920	32,209	33,755	35,301	36,848	38,394	39,939
13	26,904	28,249	29,594	30,940	32,285	33,629	35,244	36,859	38,473	40,088	41,701
14	28,041	29,443	30,846	32,248	33,651	35,051	36,733	38,415	40,097	41,779	43,463
15	29,178	30,637	32,095	33,554	35,013	36,472	38,222	39,973	41,723	43,473	45,226
16	30,314	31,830	33,346	34,862	36,377	37,893	39,712	41,530	43,349	45,168	46,987
17	31,451	33,024	34,596	36,169	37,742	39,314	41,201	43,088	44,975	46,862	48,749
18	32,589	34,218	35,847	37,476	39,105	40,736	42,691	44,646	46,602	48,557	50,513
19	33,725	35,411	37,097	38,783	40,470	42,157	44,180	46,204	48,228	50,251	52,274
20	34,862	36,605	38,348	40,091	41,834	43,577	45,669	47,762	49,854	51,946	54,036
21	35,999	37,799	39,599	41,400	43,200	44,998	47,159	49,319	51,479	53,640	55,798
22	37,136	38,993	40,849	42,705	44,562	46,420	48,648	50,876	53,103	55,331	57,561
23	38,272	40,186	42,099	44,013	45,927	47,841	50,137	52,433	54,729	57,025	59,322
24	39,410	41,380	43,351	45,322	47,292	49,262	51,626	53,991	56,355	58,719	61,085
25	40,546	42,574	44,602	46,629	48,657	50,683	53,115	55,548	57,981	60,414	62,846
26	41,683	43,767	45,851	47,935	50,019	52,105	54,606	57,107	59,608	62,109	64,609
27	42,821	44,962	47,103	49,244	51,385	53,526	56,095	58,664	61,234	63,803	66,372
28	43,957	46,155	48,353	50,551	52,749	54,946	57,584	60,222	62,860	65,497	68,133
29	45,094	47,348	49,603	51,857	54,111	56,367	59,073	61,779	64,485	67,191	69,897
30	46,232	48,543	50,854	53,165	55,477	57,789	60,564	63,338	66,112	68,887	71,659
31	47,368	49,736	52,105	54,473	56,842	59,210	62,052	64,893	67,735	70,577	73,420
32	48,505	50,931	53,356	55,782	58,207	60,631	63,541	66,451	69,361	72,271	75,183
33	49,641	52,123	54,605	57,086	59,568	62,052	65,030	68,009	70,987	73,965	76,944
34	50,779	53,317	55,856	58,395	60,934	63,474	66,520	69,567	72,614	75,661	78,707
35	51,916	54,512	57,108	59,704	62,300	64,894	68,010	71,125	74,240	77,355	80,470
36	53,052	55,705	58,358	61,011	63,664	66,315	69,499	72,682	75,866	79,049	82,231
37	54,189	56,898	59,607	62,316	65,025	67,736	70,987	74,238	77,488	80,739	83,992
38	55,327	58,093	60,859	63,626	66,392	69,158	72,478	75,798	79,118	82,438	85,757
39	56,463	59,286	62,110	64,933	67,757	70,579	73,966	77,354	80,741	84,129	87,518
40	57,599	60,480	63,360	66,241	69,121	72,000	75,456	78,911	82,367	85,823	89,280
41	58,737	61,673	64,610	67,546	70,483	73,421	76,945	80,469	83,993	87,517	91,042
42	59,874	62,868	65,861	68,855	71,849	74,843	78,435	82,027	85,620	89,212	92,805
43	61,010	64,061	67,112	70,163	73,214	76,263	79,924	83,585	87,246	90,906	94,566
44	62,148	65,255	68,361	71,468	74,575	77,684	81,413	85,142	88,872	92,601	96,329
45	63,284	66,448	69,612	72,776	75,940	79,105	82,903	86,700	90,497	94,295	98,090
46	64,421	67,642	70,863	74,085	77,306	80,527	84,392	88,257	92,121	95,986	99,853
47	65,558	68,837	72,115	75,393	78,672	81,948	85,881	89,814	93,747	97,680	101,615
48	66,695	70,029	73,364	76,698	80,032	83,369	87,370	91,372	95,373	99,375	103,377
49	67,832	71,224	74,615	78,007	81,398	84,790	88,859	92,929	96,999	101,069	105,140
50	68,969	72,418	75,867	79,315	82,764	86,211	90,350	94,488	98,626	102,764	106,902

**City of Chattanooga
Fiscal Year 2000/2001
Fire & Police Pay Plans**

STEP -->	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11
Grade											
F1	\$ 24,504	\$ 25,729	\$ 26,954	\$ 28,180	\$ 29,405	\$ 30,630	\$ 31,855	\$ 33,081	\$ 34,306	\$ 35,531	\$ 36,757
F2	\$ 25,635	\$ 26,916	\$ 28,198	\$ 29,480	\$ 30,762	\$ 32,043	\$ 33,325	\$ 34,607	\$ 35,888	\$ 37,170	\$ 38,452
F3	\$ 27,898	\$ 29,292	\$ 30,687	\$ 32,082	\$ 33,477	\$ 34,872	\$ 36,267	\$ 37,661	\$ 39,056	\$ 40,451	\$ 41,846
F4	\$ 32,421	\$ 34,042	\$ 35,663	\$ 37,284	\$ 38,905	\$ 40,526	\$ 42,147	\$ 43,768	\$ 45,389	\$ 47,010	\$ 48,631
F5	\$ 39,208	\$ 41,168	\$ 43,129	\$ 45,089	\$ 47,049	\$ 49,009	\$ 50,970	\$ 52,930	\$ 54,890	\$ 56,851	\$ 58,811
F6	\$ 50,518	\$ 53,044	\$ 55,570	\$ 58,096	\$ 60,622	\$ 63,148	\$ 65,674	\$ 68,200	\$ 70,726	\$ 73,252	\$ 75,778
P1	\$ 26,703	\$ 28,037	\$ 29,371	\$ 30,706	\$ 32,040	\$ 33,375	\$ 34,709	\$ 36,043	\$ 37,378		
P2	\$ 32,594	\$ 34,224	\$ 35,853	\$ 37,483	\$ 39,112	\$ 40,742	\$ 42,373	\$ 44,002	\$ 45,632		
P3	\$ 37,307	\$ 39,172	\$ 41,037	\$ 42,903	\$ 44,768	\$ 46,633	\$ 48,499	\$ 50,364	\$ 52,229		
P4	\$ 42,020	\$ 44,120	\$ 46,220	\$ 48,320	\$ 50,421	\$ 52,521	\$ 54,621	\$ 56,721	\$ 58,821		
P5	\$ 54,979	\$ 57,727	\$ 60,475	\$ 63,223	\$ 65,972	\$ 68,720	\$ 71,468	\$ 74,216	\$ 76,964		

